



5801 3RD AVE. SO. \* P.O. BOX 80983 \* SEATTLE, WA 98108

## **JOB DESCRIPTION**

**JOB TITLE:** Shear/Saw Operator – Master Production Worker  
**CLASSIFICATION:** Non-exempt  
**DEPARTMENT:** Fabrication  
**REPORTS TO:** Plant Manager  
**SCHEDULE:** Day Shift: Mon – Fri, 6:00 am – 2:30 pm  
Evening Shift: Mon – Fri, 2:30 pm – 11:00 pm

**POSITION SUMMARY:** This position is responsible for daily setup and operation of mechanical, hydraulic and CNC controlled shears, saws, ironworkers and rolls in a just-in-time fabrication shop. Perform routine work to customer requirements on a variety of work centers. He/She may be required to assist other operators on key work or machines as required. This is a cross functional position within the Fabrication department.

### **RESPONSIBILITIES:**

1. Set up and operate mechanical/CNC hydraulic shears, saws, iron workers & rolls.
2. Select correct feeds, speeds, blade gaps and/or tooling for the job.
3. Load, install and correctly setup the tooling as required.
4. Read blue print and work order instructions to correctly produce parts.
5. Accurately process a variety of metals with differing characteristics.
6. Perform assigned work to time standards and quality expectations.
7. Assist less experienced shear/saw operators and other production team members.
8. Accurately account for time and work completed via online computer data collection system.
9. Issue material to work orders and record material certifications to work order.
10. Safely operate a forklift to handle materials and completed work.
11. Make decisions and problem solve for routine manufacturing issues or seek assistance.
12. Initiate quality control documents for materials, processes and parts production issues.
13. Maintain performance log books on assigned area equipment, report deficiencies to the maintenance team.
14. Participate in equipment preventative maintenance and assist service technicians with machine repairs.

### **QUALIFICATIONS:**

1. Must have strong metal saw/shear and fabrication background.
2. Minimum 3 years experience in a manufacturing environment.
3. Working knowledge and understanding of saw, shear, roll and punch operations.
4. Able to measure parts accurately and familiar with use of precision measurement tools to produce first run parts.
5. Demonstrated competency in basic shop math.

6. Ability to read blueprints and other shop drawing aids at operator level.
7. Experienced at material/parts rigging and handling with an overhead crane.
8. Flexible and responsive with a strong teamwork orientation.
9. Good verbal and written communication skills.
10. Desire to learn new skills and improve technical knowledge.
11. Demonstrated skills at problem solving.
12. Strong orientation toward quality, safety and continuous improvement.
13. Ability to work well under pressure and use initiative to meet team expectations.
14. Commitment to customer satisfaction.
15. Ability to respond to and effectively implement process improvement.
16. Understanding and support of Company policies and procedures
17. Safety conscious behavior.
18. Excellent attendance.

**PHYSICAL REQUIREMENTS:**

1. Lift, carry, push and or pull 1 – 50 lbs frequently.
2. Squat/kneel, bend/stoop, twist/turn, grasp and reach overhead and outward frequently.
3. Sit, stand and walk for 1 – 10 hours per day.
4. Ability to work in a 55 – 88 degree Fahrenheit work environment.
5. Work in a fast paced industrial environment wearing hearing protection, vision protection, hard hat, steel-toed shoes and other appropriate protective clothing.